



Contributing to a healthier world always has been a core value at West, and our commitment to environmental, social and economic responsibility is how we live up to this value. While our business and the world around us continues to evolve faster than ever, our commitment to these values will remain embedded into our business strategy. To assist in this process, I am announcing the formation of our Corporate Responsibility team. We view corporate responsibility as a means to make a positive impact in the communities in which we operate and for the customers we serve. By conducting our business in a socially, ethically and environmentally responsible manner, we are taking necessary steps to ensure our long-term business sustainability.

In 2015, we took a sequence of strategic steps to strengthen and broaden our corporate responsibility operations, including the formalization of our Corporate Responsibility department. During this time, we completed a materiality assessment, which focuses on those activities that are most important to our business and our stakeholders. This process has allowed us to take the necessary steps to formulate our long-term corporate responsibility strategy and create value for our stakeholders.

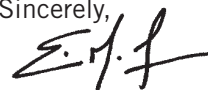
On the environmental front, I am proud to say in 2015, we have made good progress against our newly established environmental goals. Our operations and facility teams around the world have worked to continuously drive down energy and water intensity usage at our sites. I can say with confidence that we have set ourselves ahead of pace for achieving all of our environmental goals .

Philanthropy has been a long-standing commitment of our business. In 1972, the H.O. West Foundation was created to honor Herman O. West, the founder of the Company, who had a deep commitment to the prosperity of our communities. The H.O. West Foundation provides charitable grants to organizations that serve the cultural, health, education and community service needs of the areas and communities where our business operates. In 2015, through the support of West, the foundation contributed more than \$1 million to support these causes, and with the support from our employees, this number is even greater.

Our employees are our most important asset. I am honored to work alongside more than 7,100 colleagues that are as committed as I am to our social, environmental and economic responsibilities. At West, our employees carry with them the passion and integrity to uphold a culture that is focused on making a difference. One of the most integral parts of our business is the safety and health of our employees. Our goal is to prevent all workplace injuries and illnesses by providing a safe and healthy environment. Our teams have done an excellent job to reduce workplace injuries and illnesses at all of our sites. We will continue to improve the safety and health within our operations through global health and safety programs, and through the continued commitment of our teams to reduce our workplace injuries even further.

We are proud of the progress we have made in 2015, and as we transition into 2016, we know there is more work to be done. With continued effort from our employees and support from our stakeholders, I am confident we will continue to improve our Corporate Responsibility efforts. Our plan is to release our first annual Corporate Responsibility report in 2017.

Sincerely,

A handwritten signature in black ink, appearing to read "E. M. Green".

Eric M. Green
President and
Chief Executive Officer