



2015 Global Reporting Initiative Metrics

West Pharmaceutical Services									
		Unit	Baseline	2011	2012	2013	2014	2015	%Changed
Economic									
	Revenue	\$ Million	2011	1192	1266	1368	1421	1399	17.4%
	Net Income	\$ Million	2011	75.5	80.7	112.3	127.1	95.6	26.6%
Social									
	Employees ¹	FTEs	2011	6300	6700	6900	7000	7000	11.1%
Health & Safety									
	RIR ²	OSHA RIR	2011	3.05	2.26	2.14	2.37	2.03	-33.6%
	Lost Time Accidents ³	Accidents	2011	84	72	65	82	79	-6.0%
	Lost Time Case Rate ⁴	OSHA LTC	2011	1.33	1.18	1.01	1.31	1.15	-13.6%
	Recordable Accidents ⁵	Accidents	2011	192	138	137	149	139	-27.6%
	Hours Worked	Hours	2011	12,601,486	12,187,650	12,826,328	12,553,517	13,718,047	8.9%
	Work Related Fatalities	Fatalities	2015	0	0	0	0	0	0.0%
Energy									
	Electricity	kWh	2011	239,837,650	238,992,417	239,307,059	244,264,461	251,465,467	4.8%
	Natural Gas	kWh	2011	146,188,865	147,822,145	151,250,317	151,940,065	158,382,676	8.3%
Water									
	Water Usage	Gallons	2011	248,096,490	240,873,014	275,276,614	269,679,012	308,078,053	24.2%
Emissions									
	Scope 1 Emissions	Metric Tons CO ₂	2011	26,493	26,790	27,414	27,536	28,703	8.3%
	Scope 2 Emissions	Metric Tons CO ₂	2011	118,057	111,237	110,938	112,741	118,243	0.2%
Philanthropy									
	Total Corporate Giving	\$	2015	-	-	1,000,000	1,000,000	1,000,000	0.0%
	Employee Giving	\$	2015	-	-	157,187	147,750	134,723	-14.3%

1 - Full-Time Equivalents

2 - OSHA RIR = (Number of OSHA Recordable Cases X 200,000)/(Number of Employee Labor Hours Worked)

3 - An injury is considered a lost time injury only when the worker is unable to perform the regular duties of the job, takes time off for recovery, or is assigned modified work duties for the recovery period.

4 - OSHA LTC = (Number of OSHA Lost Time Cases X 200,000)/(Number of Employee Labor Hours Worked)

5 - Work-related injuries and illnesses that cause fatalities, unconsciousness, lost work days, restricted work activity, job transfers or medical care beyond first aid