

TIES TO STRIPES

Building Meaningful Careers for Veterans

At West, we are deeply appreciative of veterans

who have served or are serving our country. That's why we are committed to helping veterans in all stages of service to find and build meaningful careers. We know that veterans consistently demonstrate leadership, resilience, sound judgment, and critical thinking, and possess the drive and determination to complete projects comprehensively and on time. That's why we want you... but why should you want to work for West?



Because we do more than simply recruit veterans. Through our Ties to Stripes program, we help you find work that aligns with your capabilities and interests, while also providing you with the flexibility to serve when called, or to transition completely from service to private-sector employment when you are ready.

Work with other veterans. West employs more than 150 veterans in the United States. Upon starting a new position at West, you would be partnered with a co-worker and fellow veteran who will act as your sponsor throughout the onboarding process.

On-the-job training. Your manager will facilitate translating your skills into those needed for success in the private sector, and in your position with West.

Comprehensive Benefits Package. West has a lot to offer, from competitive compensation to benefits that include:

- Comprehensive Medical Plan Options
- Life, Dental and Disability Insurance Plans
- 401(k) Savings Plan
- Employee Stock Purchase Plan
- Tuition Reimbursement Program

Employee Assistance Program. This free benefit helps employees address personal and workplace problems that affect their well-being, health and performance.

We Want to Meet You. West is recruiting veterans with skills specific to a variety of positions, including administrative, engineering, information technology, laboratory, maintenance, manufacturing, research and development, and sales. Positions are available at our global headquarters in Exton, Pa., and at our facilities in Arizona, Florida, Indiana, Michigan, Nebraska North Carolina and Pennsylvania.

For more information, visit www.westpharma.com or call 610-594-2900.

West Pharmaceutical Services, Inc. | 530 Herman O. West Drive, Exton, PA 19341

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QUICK FACTS

Headquarters:
Exton, PA

U.S. Locations:
17

Employees:
7,500 globally

Annual Sales:
\$1.6 billion

Stock:
NYSE: WST